

IQAC Initiatives and Practices 2019-20

According to the National Assessment and Accreditation Council (NAAC) in Bangalore, an Internal Quality Assurance Cell (IQAC) must be established as a quality maintenance measure for higher education institution performance evaluation, assessment, and accreditation, as well as quality enhancement. The Koshys Institute of Management Studies established an IQAC cell in 2017. It is an essential component of the institutional structure that aims to improve quality and sustainability. IQAC is critical in building a system for academic accomplishment that is consistent, aware, and catalytic.

- To Create a system for improving academic and administrative performance.
- To Promote quality enhancement through internalizing quality culture and implementing best practices.

Workshop on Machine Learning and Artificial Intelligence (Feb 17)

Initiative

IQAC hosted a workshop on Machine Learning and Artificial Intelligence with external resources, with the goal of encouraging faculty to become more knowledgeable about sophisticated technology in academic settings. A social gathering was held for the institution's faculty and personnel.

Outcome

The session was a huge success because the faculty members were engaged and actively participated in it. The social event was intended to allow the faculty and staff to have fun and laugh together. The social gathering was a major success because the faculty enthusiastically participated in games and enjoyable activities.

The workshop/ seminar/ conference conducted in various department.

Initiative

IQAC initiated and the department hosted several types of workshops with external sources, with the goal of encouraging faculty to begin writing and learning more proactively on academic platforms. A social gathering was held for the institution's faculty and personnel.

Outcome

There were ten programs, such as conferences, workshops, and webinars. The events were a huge success since the faculty were kept involved and actively participated in them. The social gathering was intended to provide an opportunity for faculty and staff to have fun and laugh together.


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Mentors manual

Initiative:

IQAC proposed for the teachers to keep a consolidated record of students' details along with the marks scored by them over the semester.

Outcome:

Mentors manual were introduced in the academic year 2020-21. It made all the information related to the students easily accessible to the mentors.

Academic and Academic and Administrative Audits

Initiative

Administrative Audit (AAA) is the process of evaluating the efficiency and effectiveness of an academic institution. The college conducts AAA at regular intervals to review the programs and academic activities in the departments and in the institution.

Outcome

IQAC conducts audits every semester to check the progress of the departments according to their annual plan.

Personal Plan of Action

Initiative

The Personal Plan of action is a strategic and carefully thought-out plan that consists of the goals, the objectives, the resources, and the ideas of how to make oneself a better person personally and professionally. It also consists of sections which provide contributions to the institution.

Outcome

KIMS College encourages every faculty and staff to create their own Personal Plan of Action. This is a document where the faculties are given freedom to plan their own action for oneself and the institution.

Funded Projects:

Initiative:



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KIMS initiative Typically, funded programs strive to improve educational quality and institutional effectiveness in higher education institutions. Starting efforts to improve healthcare access, quality, or results for specific groups. Contributing to projects that conserve and promote cultural heritage, traditions, languages, and artistic expressions.

Name of the research project/ endowment	Name of the Principal Investigator/Co-investigator	Department of Principal Investigator	Year of Award	Amount Sanctioned	Duration of the project	Name of the Funding Agency	Type (Government/non-Government)
Impact of covid in India	Dr A Ravi	MBA	2020-21	60000	01.07.2020 to 01.01.2021	Hebron Properties Pvt Ltd	Non-Government
A Review of Corona virus (covid 19)	Dr Kethan M	MBA	2020-21	90000	01.11.2020 to 01.03.2021	Little Flower Hospital	Non-Government

Outcome:

These outcomes collectively contribute to the overall enhancement of educational quality, institutional effectiveness, and faculty success within higher education institutions.

Book Publication

Initiative

IQAC Focus on publishing high-quality books that entertain, educate, or inspire readers. Create a community of readers and authors who engage with each other and support the initiative's mission. Experiment with new formats, genres, or distribution methods to push the boundaries of traditional publishing.

Outcome:

Building a robust and sustainable publishing business that can weather industry changes and continue to thrive over time. There were 23 faculties who published over 67 book Published in reputed Publication.

Journal Publication

Initiative

Journals provide more than only communication and record-keeping in academic settings. Most research results are published in journals, and a researcher's success and productivity are

heavily influenced by the number of publications and where they appear. In this approach, KIMS College has consistently focused on publishing papers in the journals listed on the UGC website. This was done to ensure that the publications contributed to the research base and society as a whole.

Outcome

There were 5 faculties who published over 6 Publications in reputed journals

Title of paper	Name of the author/s	Department of the teacher	Name of journal	Calendar Year of publication	ISSN number
Crafting sustainable Indian Education institutions through solar photovoltaic:A partial least square-structural equation model	Dr.Sara kunnath	Academic Advisor	International journal of business & applied science	2019	2165-8072
Sustainability of organic cosmetics:the mediating role of emotional benefits between cause campaign and trust	Dr.Sara kunnath	Academic Advisor	International journal of business & applied science	2019	2471-8858
Soft skill training provided by colleges with reference to Bangalore city	Dr. P Sudarkodi	MBA	Asia pacific journal of research in business management	2019	2229-4104
Soft skill training provided by colleges with reference to Bangalore city	Dr.Kethan Manyam	MBA	Asia pacific journal of research in business management	2019	2229-4105
Evolution of CSR in India	Swathi Subramaniam	BBA	International journal of social science and economic Research	2019	2455-8834
Impact of E-Banking on customer satisfaction-A study with reference to commercial banks	Sandhya s	Vice Principal	A journal of composition theory	2019	0731-6755

Prakashan
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PLACEMENT REPORT

Initiative:

The IQAC Cell of KIMS's college is Initiated to provide best possible Placement and Internship opportunities for its students seeking professional growth. In this academic year, we conducted numerous sessions to groom the students into enhanced and confident personalities and help them achieve highest standards of progression as they graduate into successful beings.

Outcome:

The Placement Cell of KIMS College is honored to have had such reputed companies for our on-campus Training and Placement. During this academic year 2019-20, 30 Companies visited our campus for campus recruitment. 432 students were selected for various roles in different organizations. Out of the **432** students, highest count of **226** students was from the BCA students, second highest **206** students were from the Commerce streams.

Encouraging faculty members to clear NET/KSET

Initiatives

IQAC proposed taking steps to increase the number of faculty members who have passed the NET and KSET exams.

Outcome:

In order to encourage faculty members to pass competitive exams such as NET/KSET, it was determined that faculty members would receive in-house training for NET Paper I.


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